# IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF IOWA EASTERN DIVISION

Oscar Fernandez, Individually and as Administrator of the Estate of Isidro Fernandez,

CASE NO. 20-cv-2079-MAR

Plaintiff,

vs.

Tyson Foods, Inc.; Tyson Fresh Meats, Inc.; John H. Tyson; Noel W. White; Dean Banks; Stephen R. Stouffer; Tom Brower; Mary A. Oleksiuk; Elizabeth Croston; Tom Hart; Hamdija Beganovic; James Hook; Ramiz Muheljic; Missia Abad Bernal; and John/Jane Does 1-10,

Defendants.

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### INDIVIDUAL DEFENDANTS

JOHN TYSON, NOEL WHITE, DEAN BANKS, STEPHEN STOUFFER, TOM BROWER, MARY OLEKSIUK, ELIZABETH CROSTON, TOM HART, HAMDIJA BEGANOVIC, JAMES HOOK, RAMIZ MUHELJIC, and MISSIA ABAD BERNAL'S MOTION TO DISMISS

# (Oral Argument Requested)

Defendants Tom Hart, Hamdija Beganovic, James Hook, Ramiz Muheljic, and Missia Abad Bernal (the "Supervisory Defendants") and John Tyson, Noel White, Dean Banks, Stephen Stouffer, Tom Brower, Mary Oleksiuk, and Elizabeth Croston (the "Executive Defendants") (collectively the "Individual Defendants") join the Motion to Dismiss filed in this case by Tyson Foods, Inc. and Tyson Fresh Meats, Inc. ("Tyson"), and respectfully request dismissal of the claims asserted against them on the grounds set forth in that motion.

In addition, the Individual Defendants move for dismissal with prejudice under Rule 12(b)(6) on the additional grounds that the claims against them are barred by the Iowa Worker's Compensation Act. This Motion is supported by the attached Brief in Support of Motion to Dismiss pursuant to Local Rule 7.

WHEREFORE, the Individual Defendants respectfully requests this Court dismiss Plaintiff's complaint and for such further relief as the Court deems just and necessary.

#### /s/ Kevin J. Driscoll

Kevin J. Driscoll

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### FINLEY LAW FIRM, P.C.

699 Walnut Street, Suite 1700

Des Moines, Iowa 50309 Telephone: 515-288-0145

Facsimile: 515-288-2724

Email: kdriscoll@finleylaw.com

Christopher S. Coleman

(Admitted pro hac vice)

#### Perkins Coie LLP

2901 N. Central Avenue, Suite 2000

Phoenix, Arizona 85012 Telephone: 602.351.8000

Facsimile: 602-648.7000

Email: CColeman@perkinscoie.com

Mary Gaston

(Admitted pro hac vice)

### Perkins Coie LLP

1201 Third Avenue, Suite 4900 Seattle, Washington 98101-3099

Telephone: 206.359.8000 Facsimile: 206.359.9000

Facsimile. 200.359.9000

Email: MGaston@perkisncoie.com

# ATTORNEYS FOR DEFENDANTS

#### CERTIFICATE OF SERVICE

I hereby certify that on October 30, 2020, a true and correct copy of the foregoing document was served upon all counsel of record via the Court's CM/ECF system as follows:

Thomas P. Frerichs
Frerichs Law Office, P.C.
106 E. 4th Street, P. O. Box 328
Waterloo, Iowa 50704-0328
319.236.7204 / 319.236.7206 (fax)
tfrerichs@frerichslaw.com

John J. Rausch Rausch Law Firm, PLLC 3909 University Ave., P. O. Box 905 Waterloo, Iowa 50704-0905 319.233.35557 / 319.233.3558 (fax) rauschlawfirm@dybb.com

Mel C. Orchard, III
G. Bryan Ulmer, III
Gabriel Phillips
The Spence Law Firm, LLC
15 S. Jackson Street
P. O. Box 548
Jackson, Wyoming 83001
307.337.1283 / 307.337.3835 (fax)
orchard@spencelawyers.com
ulmer@spencelawyers.com
phillips@spencelawyers.com

Attorneys for the Plaintiff

/s/ Kevin J. Driscoll